

NAHN Statement on Equity, Diversity and Inclusion

The National Association of Hispanic Nurses (NAHN) is committed to advancing the health of Hispanic communities and to lead, promote and advocate the educational, professional, and leadership opportunities for Hispanic nurses.

The Equity, Inclusion and Diversity (EID) committee was created within the NAHN structure to foster an inclusive and equitable environment that supports and recognizes the contributions of all regardless of national origin, language, race, color, disability, ethnicity, gender, age, religion, sexual orientation, gender identity, socioeconomic status, veteran status, and family structures.

As a collective, equity and inclusion initiatives are shown to enhance healthcare delivery, improve workforce performance and advance community building. Additionally, evidence based practice has shown that culturally competent care improves health outcomes, quality of care, and contribute to the elimination of racial and ethnic health disparities.

NAHN ultimately aims to promote equity, inclusion and diversity within the profession that leads to quality and excellence in nursing practice. To achieve these goals, NAHN has created an EID committee to:

- 1) promote and increase equity, inclusion, and diversity in the membership body;
- 2) develop, implement and evaluate policies, practices and initiatives; and
- 3) facilitate communications both internally and externally to improve awareness throughout the NAHN organization and communities served.

These efforts support NAHN's highest priority to be at the forefront of healthcare, human services and leadership development by advancing and preparing our membership to meet the challenges of the future pertaining to equity, inclusion, and diversity.