WORK IN COMMUNITIES IN NEED!
RECEIVE A SCHOLARSHIP OR LOAN REPAYMENT IN RETURN

Monday, May 4, 2015
8pm to 9pm ET
#NURSESWEEK
The NHSC is part of HRSA’s Bureau of Health Workforce (BHW).

The BHW coordinates the recruitment and retention of health professionals to work in medically underserved communities.
HEALTH PROFESSIONAL SHORTAGE AREAS

A Health Professional Shortage Area (HPSA) is a designation, determined by the HHS Secretary, of a health workforce or provider shortage. A HPSA designation can be made for a geographic area, population group or health care facility. There are 3 types of HPSA designations:

- Primary Care
- Dental
- Mental Health

- Many Federal and State programs use HPSA designations in determining eligibility.

- National Health Service Corps and NURSE Corps clinicians must complete their service obligation at approved sites with a HPSA designation. Priority funding is given to clinicians working at a site with a HPSA score of 14 or higher, which corresponds to greater need.
WHY ARE HPSAs IMPORTANT?

• HPSAs determine funding priorities
  › NHSC and NURSE Corps make awards by descending HPSA score
    o Awardees working in sites with HPSA scores of 14 and higher receive higher funding than other awardees

• HPSAs guide placement opportunities
  › NHSC and NURSE Corps Scholarship recipients have limited number of placement opportunities and the statute directs them to serve in areas of greatest shortage
Video Testimonials

- NURSE Corps - https://www.youtube.com/watch?v=dmfDp8g4Kag
- NHSC - https://www.youtube.com/watch?v=7KvYujecQxc
Native Hawaiian Health Scholarship Program

National Health Service Corps Scholarship Program

National Health Service Corps Loan Repayment Program

National Health Service Corps Student to Service Loan Repayment Pilot Program

State Loan Repayment Program

Faculty Loan Repayment Program

NURSE Corps Scholarship Program

NURSE Corp Loan Repayment Program

BHW
<table>
<thead>
<tr>
<th>Scholarship</th>
<th>Scholarship</th>
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| Students in the following nursing programs:  
- Diploma, Associate, Baccalaureate, or Graduate  
- Including RN to BSN, RN to MSN-NP, Direct Entry MSN-NP programs  
Application open every spring  
2015 Application Cycle = Accepting applications through May 21, 2015, 7:30pm ET. | Nurse Practitioner Students Only  
- Adult  
- Family  
- Pediatric  
- Women’s Health  
- Geriatrics  
Application open every spring  
2015 Application Cycle = Accepting applications through May 7, 2015, 7:30pm ET. |
<table>
<thead>
<tr>
<th>Loan Repayment</th>
<th>Loan Repayment</th>
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<tbody>
<tr>
<td>- Registered Nurses</td>
<td>Nurse Practitioner Students Only</td>
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<tr>
<td>- Nurse Practitioners</td>
<td>- Adult</td>
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<tr>
<td>- Other advanced practice nurses (i.e., certified registered nurse anesthetists, certified nurse-midwives, clinical nurse specialists)</td>
<td>- Family</td>
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<tr>
<td>- Nurse Faculty</td>
<td>- Pediatric</td>
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<td>- Women’s Health</td>
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<td>- Geriatrics</td>
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<tr>
<td>- Two-year service commitment</td>
<td>- Two-year service commitment</td>
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<tr>
<td>- 60% of loans repaid</td>
<td>- Up to $50,000 in loan repayment</td>
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<td>- Additional 25% of their original loan balance for a third year of service</td>
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<tr>
<td>- Loan repayment award taxable</td>
<td>- Loan repayment award non-taxable</td>
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<tr>
<td>- Application open every winter</td>
<td>- Application open every winter</td>
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Employer Types – NURSE Corps
- Federally Qualified Health Centers (FQHC) and FQHC Look-Alikes
- Rural Health Clinics
- Critical Access Hospitals
- Indian Health Service, Tribal, and Urban Indian Health Clinic (ITU)
- Ambulatory Surgical Centers
- Disproportionate Share Hospitals
- Home Health Agencies
- Hospice Programs
- Native Hawaiian Health Centers
- Non-Disproportionate Share Hospitals
- Nursing Homes
- Public Hospitals
- Skilled Nursing Facilities
- State or Local Public Health or Human Service Departments

Employer Types – National Health Service Corps
- Federally Qualified Health Centers (FQHC) and FQHC Look-Alikes
- Rural Health Clinics
- Critical Access Hospitals
- Indian Health Service, Tribal, and Urban Indian Health Clinic (ITU)
- Hospital-affiliated Primary Care Outpatient Clinics
- Private Practice (Solo/Group)
- State or Federal Correctional Facility
- Other Health Facilities
  - Community Mental Health Facility
  - Community Outpatient Facility
  - Critical Access Hospital
  - Free Clinic
  - Immigration and Customs Enforcement (ICE)
  - Mobile Unit
  - School-based Health Program
  - State and County Department of Health Clinic

**HPSA Find**
http://datawarehouse.hrsa.gov/GeoAdvisor/ShortageDesignationAdvisor.aspx

**NHSC Jobs Center**
http://nhscjobs.hrsa.gov
NURSE Corps Scholarship Program

http://www.hrsa.gov/loanscholarships/scholarships/Nursing/index.html
Nursing students are eligible to receive funding for their education and training in exchange for working at a health care facility with a shortage of nurses, known as a Critical Shortage Facility.
ELIGIBILITY

• Be a U.S. citizen, U.S. national or lawful permanent resident

• Enrolled or accepted as a full or part time student in one of the following accredited nursing degree programs:
  • Associate Degree of School of Nursing
  • Collegiate School of Nursing
  • Diploma School of Nursing
  • RN-BSN Bridge Program

• Attend a nursing school or program located in a State or U.S. Territory

• Start the nursing degree program on or before September 30 of the year in which you apply to the NURSE Corps Scholarship Program
FULL-TIME STATUS

- Minimum of 32 hours per week, for at least 45 weeks per year
- Minimum of 26 hours providing clinical services to patients

VS

PART-TIME STATUS

- From 16 to 31 hours per week, for at least 45 weeks per year
- At least 80 percent of practice hours each week spent providing clinical services to patients
SERVICE COMMITMENT

One-year service commitment for each year of scholarship support (with a minimum 2-year service commitment). Maximum of up to 4 years of support.

Serve in a Critical Shortage Facility such as:

• Critical Access Hospital
• Disproportionate Share Hospital
• Public Hospital
• FQHC or FQHC Look-Alike
• Indian Health Service Health Center
• Native Hawaiian Health Care System
• Rural Health Clinic
• Skilled Nursing Facility
• State of Local Public Health or Human Service Department
CRITICAL SHORTAGE FACILITY

- NURSE Corps Scholars complete their service commitment at Critical Shortage Facilities
- These are health care facilities with a critical shortage of nurses located in underserved communities
- Approved sites have a primary medical care or mental health Health Professional Shortage Area (HPSA) score

*HPSA: A geographic area, population group, or health care facility that has been designed by HRSA as having a shortage of health professionals.*
Learn more and how to apply at:

http://www.hrsa.gov/loanscholarships/scholarships/Nursing/index.html
NURSE CORPS
LOAN REPAYMENT PROGRAM

http://www.hrsa.gov/loanscholarships/
repayment/nursing/index.html
• Loan repayment assistance is available to registered nurses and advanced practice registered nurses, such as nurse practitioners, working in a Critical Shortage Facilities OR nurse faculty employed by an accredited school of nursing.

• NURSE Corps program participants receive 60 percent of their total outstanding qualifying educational loan balance incurred while pursuing an education in nursing for a two-year service commitment.

• Qualifying participants may receive an additional 25 percent of their original loan balance for a third year of service.
ELIGIBILITY

• Be a U.S. citizen, U.S. national or lawful permanent resident

• Be a registered nurse, advanced practice registered nurse, such as a nurse practitioner, or nurse faculty with a diploma, associate’s, bachelor’s, master’s, or doctoral degree in nursing

• Be employed full-time (at least 32 hours per week) at a public or private nonprofit Critical Shortage Facility OR be employed full-time at an accredited, public or private nonprofit school of nursing

• Have completed the program for which the loan applies
SERVICE COMMITMENT

32 hours per week, for at least 45 weeks per year as an RN or an advanced practice nurse employed at a Critical Shortage Facility

2-year minimum with an optional 3rd year

Full-time nurse faculty may work at an accredited public or private nonprofit school of nursing
CRITICAL SHORTAGE FACILITIES

• NURSE Corps Loan Repayment recipients serve at Critical Shortage Facilities

• These are health care facilities with a critical shortage of nurses located in underserved communities

• Eligible sites must be designated or located in a mental health or primary medical care Health Professional Shortage Area (HPSA)

HPSA: A geographic area, population group, or health care facility that has been identified by HRSA as having a shortage of health professionals.
Learn more and how to apply at:

More than 9,200 primary health care professionals serving at nearly 5,000 sites*

*As of September 30, 2014
NHSC FIELD STRENGTH*

More than 9,200 NHSC primary care providers serving at nearly 5,000 sites.

*As of September 30, 2014
FAST FACTS

✓ NHSC members are currently providing care to more than 9.7 million people in the United States

✓ Networking and other educational resources are available to support NHSC providers during their service

✓ The number of providers in service has more than doubled since 2008
Scholarship Program
Students pursuing careers in primary care can receive a scholarship now and serve later.

The scholarship* includes:

✔ Payment of tuition and required fees (tax-free)
✔ Some other tax-free educational costs (books, etc.)
✔ A monthly living stipend (taxable)

*available for up to 4 years
Scholars commit to serve in the Corps upon completion of their training – one year for each year of support (at least 2 years).
Scholars choose where they will serve from a list of sites in high-need rural, urban, and frontier areas.
An opportunity to be part of something bigger than yourself
ELIGIBILITY

✓ U.S. citizen or national

✓ Full-time student at an accredited school, pursuing a degree in:

• Medicine (DO or MD)
• Dentistry (DMD or DDS)
• Nurse practitioner
• Certified nurse-midwife
• Physician assistant (primary care)
HOW TO APPLY

1. Review the Application and Program Guidance

2. Apply online at NHSC.hrsa.gov
Learn more at:

http://www.nhsc.hrsa.gov/scholarships/
Loan Repayment Program
The full-time program offers up to $50,000 in tax-free loan repayment for 2 YEARS of service.

With continued service years of service, health care providers may be able to pay off all their student loans.
Providers receive loan repayment in addition to a competitive salary from their employers: NHSC-approved sites

1. Providers find a job at an NHSC-approved site

2. Apply to the NHSC for loan repayment
NHSC JOBS CENTER

✓ Job seekers search NHSC-approved sites, including those with current job openings

✓ Online site profiles showcase languages spoken by patients, services offered, patients served annually, optional photos and much more

✓ Google based mapping makes it easy for job seekers to find schools and other community amenities near a site
The NHSC Loan Repayment Program offers two levels of funding, based upon the need of the community in which a provider works, as defined by Health Professional Shortage Area (HPSA) score.

**Initial Award Amounts**

<table>
<thead>
<tr>
<th>Sites with HPSA Score</th>
<th>2 Years Full-time</th>
<th>2 Years Half-time</th>
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<tbody>
<tr>
<td>Score of 14+</td>
<td>Up to $50,000</td>
<td>Up to $25,000</td>
</tr>
<tr>
<td>Score of 0-13</td>
<td>Up to $30,000</td>
<td>Up to $15,000</td>
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</tbody>
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ELIGIBILITY

✓ U.S. citizen or national

✓ Currently work, or applying to work, at an NHSC-approved site

✓ Have unpaid government or commercial loans for school tuition, reasonable educational expenses, and reasonable living expenses, segregated from all other debts

✓ Licensed to practice in state where employer site is located
Learn more at:
http://www.nhsc.hrsa.gov/loanrepayment/
Life in the Corps
SUPPORT NETWORK

NHSC Providers

BHW STAFF
- Headquarters staff
- Regional office staff

COMMUNITY
- Primary Care Offices
- Primary Care Associations
- Area Health Education Centers
- State Offices of Rural Health
- NHSC Ambassadors

RESOURCES
- Customer Service Portal
- Call Center
- NHSC Web site
- Facebook
- Twitter
SUPPORT

• Dedicated staff located in the Washington, DC, area support the needs of Corps members

• Ten regional offices provide dedicated contacts that know your area of the country
Primary Care Offices (PCOs)

- State level offices that facilitate and participate in activities to improve access to health care services for residents of their state

- PCOs:
  - Know the needs and barriers to primary care in each state
  - Know providers and sites in their state—including NHSC-approved sites
  - Help members identify available jobs at NHSC-approved sites
  - Assist sites with the NHSC application process
COMMUNITY SUPPORT

Primary Care Associations (PCAs)

• Non-profit organizations located in states that provide training and technical assistance to community, migrant health, homeless, and other safety net providers

• PCAs:
  ✓ Assist in planning for growth of health centers in their states
  ✓ Help develop strategies to recruit and retain health center staff
  ✓ Help members identify available jobs at NHSC-approved sites
  ✓ Assist sites with the NHSC application process
COMMUNITY SUPPORT

Area Health Education Centers (AHECs)

• AHEC programs help recruit, train, and retain a health professions workforce committed to underserved populations

• AHECs:
  ✓ Understand where the need for health care professionals in the state and communities exists
  ✓ Link to community and academic educational partnerships
  ✓ Connect NHSC members to educational opportunities, continuing education, and rotations for residents
COMMUNITY SUPPORT

State Offices of Rural Health (SORHs)

- SORHs work to improve access to health care in rural and underserved areas to reduce health disparities

- SORHs:
  - Provide access to tools and resources for those serving in rural areas
  - Know about job opportunities at rural NHSC-approved sites
  - Offer networking opportunities with other rural providers
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